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RELATIONSHIPS

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Discover diversity through increased exposure

Meet people where they are

RELATIONSHIPS

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Build strong interpersonal awareness

Build a network of supporters, mentors, and peers

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ACTIONS

ACTIONS

Zoom in + zoom out

Self-directed learning

ACTIONS

ACTIONS

Deep + active listening

Constant self-adjustment

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MINDSETS

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See value in sharing stories and communicating

Be comfortable with movement

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MINDSETS

See problems as opportunities

Follow your fear

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Form a new point of view

Give form to expression

ACTIONS

ACTIONS

Create more stock

Find humor

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ACTIONS

Deconstruct: the whole is the sum of its parts. Find out—what are the parts? Changing places and people creates uncertainty, but also opportunities

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Be okay with not having the answer

Have clarity of purpose, paired with an openness to process the path

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MINDSETS

Absurdity

Historical specificity and extrapolation

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Use uncertainty as a method and a daily practice

See, pursue, and appreciate opportunity

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RELATIONSHIPS

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Deeply involve people in the discovery and design processes to create ownership of change

System objectives are the result of perceived individual experiences

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Seeking contact with diverse nodes is not the same as simply navigating a network

Play with boundaries

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Develop relationships with multidimensional people

"Like-minded" vs. "group think"